

**PROVINCE OF QUÉBEC
COUNTY OF GATINEAU**

Minutes of a regular meeting of the Municipal Council of the Municipality of the Township of Low, held on Monday, August 3rd, 2026, at 8:15 p.m., in Heritage Hall, located at 4C, chemin d'Amour, Township of Low (Quebec) J0X 2C0, under the Presidency of Mayor Patrick Beaudry.

ALSO PRESENT WERE: Councillors Mrs. Fay McLaughlin, Maureen Rice (arrived at 8:52 p.m. and Maureen McEvoy and Mr. Luc Thivierge, Mr. Lee Angus and Ghyslain Robert (arrived at 8:52 p.m.).

ALSO PRESENT: Mrs. Myrian Nadon, Director General and Clerk-Treasurer.

Mr. Mayor Patrick Beaudry confirming that there is quorum declares the meeting open.

**2026-08-142 TO ADOPT THE AGENDA FOR THE
REGULAR MEETING OF THE MUNICIPAL
COUNCIL OF AUGUST 3rd, 2026**

**PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY**

FOR THESE REASONS, this Council adopts the agenda as modified as follows:

4.8 To retain the services of Megan Angus as Municipal development and strategic support officer – Permanent full-time position – Effective August 4, 2026

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

--- FIRST QUESTION PERIOD

Questions on the topics on the agenda.

The question period begins at 8:18 p.m. and ends at 8:49 p.m.

**2026-08-143 TO ACCEPT THE MINUTES OF THE
REGULAR MEETING OF THE MUNICIPAL
COUNCIL HELD ON JULY 6th, 2026**

**PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY**

FOR THESE REASONS, this Council accepts, as presented, the minutes of the regular meeting of the Municipal Council of July 6, 2026, at the Heritage Hall located at 4C Chemin d'Amour, Township of Low (Quebec) J0X 2C0.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

ADMINISTRATION

**2026-08-144 TO ACCEPT ACCOUNTING REPORT 2026-07 –
AUTHORIZE THE OFFICE OF THE DIRECTOR
GENERAL TO MAKE PAYMENTS – ACCOUNTS
PAYABLE IN THE AMOUNT OF \$99,596.50 –
ACCOUNTS PAID IN THE AMOUNT OF
\$244,677.07 – SALARIES PAID VIA DIRECT
DEPOSIT IN THE AMOUNT OF \$50,245.01**

2026-08-144 WHEREAS the Municipality of the Township of Low adopted, during a regular meeting of its Municipal Council, held on March 3, 2025, the resolution bearing the number 2025-03-050, for the purposes of adopting the by-law bearing the number 2025-002, for the purposes of repealing and replace the regulation bearing number 2024-004 and their annexes delegating to officials of the Municipality the power to authorize expenditures and contracts and rules for budgetary control and monitoring;

WHEREAS article 6.1 of the regulation bearing number 2025-002 stipulates the pre-authorized payments that delegates can make;

WHEREAS article 7.6 of by-law bearing number 2025-002 stipulates that a monthly report must be submitted to the Municipal Council.

**PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. FAY MCLAUGHLIN**

FOR THESE REASONS, this Council:

- 1. States that the preamble is an integral part of this resolution.
- 2. Accepts, on the approval office of the Director General, the accounting report for the month of July 2026-07, totaling a sum of \$394,518.58 concerning the accounts paid and accounts payable of the Municipality, as well as salaries, namely:

SALARIES AND DIRECT DEPOSITS	
Pay of June 4, 2026	Pay of June 4, 2026
Pay of June 18, 2026	Pay of June 18, 2026
Total	Total

- 3. Authorizes the Director General office to make payments in the amount of \$99,596.50.
- 4. Mentions that the Director General office has issued for this purpose, during the month of July 2026, sufficient credit certificates for a total amount of \$344,273.57.
- 5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director General and Clerk-Treasurer, Mrs., Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

--- **NOTICE OF MOTION AND TABLING OF THE DRAFT BY-LAW**

I, the undersigned, Patrick Beaudry, Mayor, in the Municipality of the Township of Low, give notice of the presentation of Draft By-law No. 202X-00X to repeal and replace By-law No. 2025-002 delegating to officials of the Municipality the power to authorize expenses and to grant contracts consequently and rules for the control and follow-up of the budget and table said Draft By-law at the regular meeting of August 3, 2026.

The by-law will be adopted at a subsequent meeting.

--- In accordance with Article 445 of the Quebec Municipal Code, the Director General and Clerk-Treasurer informs citizens that the purpose of this by-law is to ensure the rules of control and budgetary follow-up, delegating to municipal officers the power to authorize expenses and grant contracts, consequently and rules for the control and follow-up of the budget establish the rules of responsibility and operation required for any expense to be incurred or carried out by an employee of the Municipality after verification of the availability of the necessary credits.

(s) _____
Patrick Beaudry
Mayor.

2026-08-145 **TO MODIFY CALENDAR - REGULAR MEETINGS - YEAR 2026**

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on December 1st, 2025, resolution number 2025-12-193 for the purpose of establishing the schedule of regular meetings for the year 2026;

WHEREAS the 2026 provincial general election will be held on Monday, October 5 in the Heritage Hall;

WHEREAS the municipal council, on the recommendation of the Director General and Clerk-Treasurer, considers it is appropriate to move the regular meeting originally scheduled for Monday, October 5, 2026 to October 6, 2026, with the location and time remaining the same, in order to enable the citizens of the municipality to exercise their right to vote.

**PROPOSED BY COUNCILLOR MRS. MAUREEN MCEVOY
SUPPORTED BY COUNCILLOR MR. LUC THIVIERGE**

FOR THESE REASONS, this Council:

- 1. States that the preamble is an integral part of this resolution.
- 2. Modifies, the following date of the regular meeting of its Municipal Council, for the year 2026, as follows:

Day/Month	Hour	Location	New Date
Monday, October 5	7 :00 p.m.	Heritage Hall	Tuesday October 6

- 3. Notes that all Council meetings are held at the Heritage Room, 4C chemin d'Amour, Low.
- 4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mrs. Mayor Patrick Beaudry, president of the meeting, asks if the resolution is unanimous.

Adopted unanimously.

Note 1: Councillor Mrs. Maureen Rice and Councillor Mr. Ghyslain Robert took their seats at 8:52 p.m.

2026-08-146 **TO EXPRESS THE STRONG DISAPPROVAL OF THE TOWNSHIP OF LOW MUNICIPAL COUNCIL REGARDING THE REFUSAL OF THE MAJOR POLITICAL PARTIES TO PARTICPATE IN A LEADERS' DEBATE IN ENGLISH**

2026-08-146 WHEREAS the Municipality of the Township of Low has a significant English-speaking population that has the right to participate fully in the provincial democratic debate, and it holds bilingual status in accordance with Section 29.1 of the Act respecting the official and common language of Quebec, French;

WHEREAS English-language leaders' debates provide an essential opportunity for English-speaking electors to hear directly from provincial party leaders on issues that affect them, including access to services, healthcare, education, and language rights;

WHEREAS a leaders' debate in English had been organized by a consortium of English-language media outlets in Quebec and was scheduled to take place on September 24, 2026, as part of the provincial election campaign;

WHEREAS this debate was ultimately cancelled because the Coalition avenir Québec (CAQ) and the Parti Québécois (PQ) refused to participate, citing scheduling conflicts, while the Quebec Liberal Party (PLQ) conditioned its participation on the agreement of all parties;

2026-08-146 WHEREAS the CAQ and the PQ's use of "scheduling conflicts" as an excuse, combined with the PLQ's conditional stance, effectively prevented English-speaking voters in the Outaouais region and across Quebec from hearing directly from the leaders of the major parties in their own language;

WHEREAS this situation represents a failure by the political parties to uphold their democratic responsibility to all Quebecers, including English-speaking communities.

PROPOSED AND SUPPORTED UNANIMOUSLY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Deplores and condemns the Quebec Liberal Party's decision to make its participation contingent on unanimous agreement by all parties, a decision that directly contributed to the cancellation of the debate and deprived English-speaking voters of a vital opportunity for dialogue.
3. Calls on all provincial political parties to publicly commit, effective immediately, to participating fully in any English-language leaders' debates during future election campaigns, or to organize equivalent forums in English that are accessible to English-speaking communities.
4. Forward a copy of this resolution to the Member of the National Assembly for Gatineau, Mr. Robert Bussière; the Member of the National Assembly for Pontiac, Mr. André Fortin; the leader of the Coalition Avenir Québec, Ms. Christine Fréchette; the leader of the Liberal Party, Mr. Charles Milliard; the leader of the Parti Québécois, Mr. Paul St-Pierre Plamondon; the co-spokesperson for Québec solidaire, Ms. Ruba Ghazal and Mr. Gabriel Nadeau-Dubois, the leader of the Conservative Party of Quebec, Mr. Éric Duhaime, the MRC de la Vallée-de-la-Gatineau, the MRC of Pontiac, The Equity newspaper, the LowDown newspaper, the Association of Bilingual Municipalities of Quebec, local media outlets, and Talking. Advocating. Living in Quebec (TALQ).
5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or Director General and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, wishes to register his vote. He votes FOR.

Adopted unanimously.

2026-08-147 **TO AUTHORIZE THE PURCHASE OF
MUNICIPAL COUNCIL MEMBERS'
LAPTOPS FROM THE GROUPE DL
(LENOVO)**

WHEREAS the lease agreement for the seven (7) laptops assigned to Council members has expired;

WHEREAS the Municipality wishes to purchase the laptops assigned to Council members;

WHEREAS technical support for Council members' laptops is currently covered under the existing agreement, namely Plan 3 of the Technical Support Center;

WHEREAS an invoice in the amount of \$1,601.27 "plus taxes" was received from Lenovo.

**PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY**

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.

2026-08-147

2. Authorizes the purchase of the seven (7) laptops belonging to Municipal Council members at the single price listed on the invoice received from Lenovo through Groupe DL, in the amount of \$1,601.27 "plus taxes," for the purchase of the laptops.
5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.
6. Funds for this purpose will be taken from budget item 02-13000-414.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

**2026-08-148 TO REJECT BIDS – INVITATION-
ONLY BIDDING – CONDUCTING AN
ORGANIZATIONAL AUDIT**

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on November 17, 2025, resolution number 2025-11-177, authorizing the Municipality to issue a call for bids or a request for proposals to conduct an organizational audit covering the administrative structure, internal processes, controls, human resources, and the efficiency of municipal operations;

WHEREAS an invitation-only bidding process was issued on June 8, 2026, for the conduct of an organizational audit;

WHEREAS three (3) firms submitted compliant bids;

WHEREAS certain items were not quantified in some of the bids received, making it difficult to compare them, namely travel and translation costs;

WHEREAS the costs exceed the amounts budgeted for this purpose;

WHEREAS this Council is of the opinion that the call for bids must be amended and reissued in order to reduce certain costs and require the quantification of all elements.

**PROPOSED BY COUNCILLOR MRS. FAY MCLAUGHLIN
SUPPORTED BY COUNCILLOR MR. LUC THIVIERGE**

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Rejects the bids received in response to the request for proposals for the conduct of an organizational audit.
3. Authorizes the office of the Director General to make changes to the request for proposals and to restart the process.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or Director General and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

**2026-08-149 TO SUPPORT THE MUNICIPALITY OF
CHESTERVILLE – NOTICE OF
AMENDMENT TO THE GOVERNMENT
LANGUAGE REGULATIONS (GLR) –
ELIMINATION OF THE \$5,000
EXEMPTION**

WHEREAS Quebec's municipalities are local governments tasked with providing efficient, timely services tailored to local realities;

2026-08-149 WHEREAS section 17 of the Administration's Language Regulations provided, until June 1, 2026, for an exemption for contracts to be performed immediately with a value of up to \$5,000, allowing for some administrative flexibility;

WHEREAS the elimination of this exemption now requires municipalities to systematically apply stricter language requirements, even for low-value contracts that are to be carried out immediately;

WHEREAS this change results in a significant increase in administrative burden that is disproportionate to the issues involved in these contracts;

WHEREAS this new requirement may cause delays in the procurement of goods and services essential to the proper functioning of the municipality;

WHEREAS Municipalities may need to allocate more human resources, or even hire additional staff, to ensure compliance with these requirements;

WHEREAS the implementation and administration of language policy are primarily the responsibility of the Government of Quebec, not the municipalities;

WHEREAS this measure reduces municipalities' ability to act effectively as local governments;

WHEREAS the Municipality of the Township of Low does not currently have sufficient administrative resources to ensure full compliance with this requirement without compromising its other obligations.

PROPOSED AND SUPPORTED UNANIMOUSLY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Supports the Municipality of Chesterville, in its efforts to condemn the abolition of the exemption provided for in Section 17 of the Regulation on the Language of the Administration for contracts of \$5,000 or less, to request that the Government of Quebec reinstate this exemption or implement administrative relief measures tailored to municipal realities and to recognize the operational constraints faced by municipalities and refrain from transferring additional administrative responsibilities regarding language enforcement to them.
3. Transmits a copy of this resolution to the Municipality of Chesterville.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or Director General and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Adopted unanimously.

Note 2: Councillor Mr. Lee Angus declares his interest, at 9:01 p.m., in accordance with article 4.1.5 of by-law number 2022-008 "Code of Ethics and Professional Conduct for Elected Municipal Officers" and indicates that he is abstaining from voting because he has a family tie with the new hire.

Note 3: Councillors Mrs. Maureen Rice and Mr. Ghyslaine Robert state that they are abstaining from voting because they lack certain information.

**2026-08-150 TO RETAIN THE SERVICES OF MEGAN ANGUS AS
MUNICIPAL DEVELOPMENT AND STRATEGIC
SUPPORT OFFICER - PERMANENT FULL-TIME
POSITION - EFFECTIVE
AUGUST 4TH, 2026**

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on July 6, 2026, resolution number. 2026-07-119 to create the position of Municipal Development and Strategic Support Officer to assist the office of the Director General in implementing the Council's policies, coordinating projects, securing funding, promoting community development, and fostering relationships with citizens;

2026-08-150 WHEREAS, on July 16, 2026, the Municipality posted the position of Municipal Development and Strategic Support Officer on its website and its Facebook page;

WHEREAS the selection committee, made up the Director General and Clerk-Treasurer, Mrs. Myrian Nadon and the deputy to the office of the director general and deputy clerk-treasurer , proceeded with the interviews the of the selected candidates on August 3, 2026;

WHEREAS the Selection committee recommends that the Municipal Council retain the services of Mrs. Megan Angus as Municipal Development and Strategic Support Officer.

**PROPOSED BY COUNCILLOR MAUREEN MCEVOY
SUPPORTED BY COUNCILLOR FAY MCLAUGHLIN**

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Hires, on the recommendation of the Selection Committee and the approval of the General direction, the hiring of Mrs. Megan Angus as Municipal Development and Strategic Support Officer, full-time permanent position effective August 4th, 2026.
3. Mentions that Mrs. Megan Angus has a probation period of 6 months beginning August 4th, 2026 and ending February 4th, 2027.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, requests a vote on the main resolution.

Voted **FOR:** Councillors Mrs. Fay McLaughlin and Maureen McEvoy and Mr. Luc Thiverge.

Mr. Mayor Patrick Beaudry, president of the meeting, wishes to register his vote. He votes FOR.

**FOR: 4
AGAINST: 0
ABSTAINED: 3**

Adopted by the majority of the members present.

PUBLIC SAFETY

N/A

PUBLIC WORKS

N/A

ENVIRONMENTAL HYGIENE

N/A

URBAN PLANNING

N/A

RECREATION, CULTURE AND COMMUNITY LIFE

N/A

CORRESPONDENCE, DOCUMENTS AND INFORMATION

N/A

--- **SECOND QUESTION PERIOD**

The question period begins at 9:02 p.m. and ends at 9:22 p.m.

**2026-08-151 TO ACCEPT THE CLOSING OF
THE SESSION**

**PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN RICE**

FOR THESE REASONS, this meeting is adjourned at 9:22 p.m.

Adopted.

Myrian Nadon
Director General and Clerk-Treasurer

Patrick Beaudry
Mayor