

PROVINCE OF QUÉBEC
COUNTY OF GATINEAU

Minutes of a regular meeting of the Municipal Council of the Municipality of the Township of Low, held on Monday, December 1st, 2025, at 7 p.m., in the Heritage room, located at 4C, chemin d'Amour, Township of Low (Quebec) J0X 2C0, under the Presidency of Mayor Patrick Beaudry.

ALSO PRESENT WERE: Councillors Mrs. Fay McLaughlin, Maureen Rice and Maureen McEvoy, and Mr. Luc Thivierge, Lee Angus and Mr. Ghyslain Robert.

ALSO PRESENT: Mrs. Myrian Nadon, director general and clerk-treasurer.

Mr. Mayor Patrick Beaudry confirming that there is quorum declares the meeting open.

2025-12-190 TO ADOPT THE AGENDA FOR THE
REGULAR MEETING OF THE MUNICIPAL
COUNCIL OF DECEMBER 1st, 2025

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY

FOR THESE REASONS, this Council adopts the agenda as modified with the addition of the following items:

- 4.7 To appoint signatories – Accounts of the municipality of the township of Low – Financial documents and other documents
- 6.1 To authorize signature – Mutual agreement – Superior Propane – Years 2025, 2026, 2027 and 2028
- 9.2 To support the MRC de la Vallée-de-la-Gatineau – Request to the government of Quebec to suspend law 2 “An act to establish collective responsibility for improving access to medical services and to ensure the continuity of the provision of these services”

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

--- FIRST QUESTION PERIOD

Questions on the topics on the agenda.

The question period begins at 7:07 p.m. and ends at 7:23 p.m.

2025-12-191 TO ACCEPT THE MINUTES OF THE
REGULAR MEETING OF THE MUNICIPAL
COUNCIL HELD ON NOVEMBER 17, 2025

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MR. GHYSLAIN ROBERT

FOR THESE REASONS, this Council accepts, as presented, the minutes of the regular meeting of the Municipal Council of November 17, 2025, held in the Heritage room located at 4C, chemin d'Amour, Township of Low (Quebec) J0X 2C0.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

ADMINISTRATION

2025-12-192 TO ACCEPT ACCOUNTING REPORT 2025-11 –
AUTHORIZE THE OFFICE OF THE DIRECTOR
GENERAL TO MAKE PAYMENTS – ACCOUNTS
PAYABLE IN THE AMOUNT OF \$275,331.41 –
ACCOUNTS PAID IN THE AMOUNT OF
\$39,827.57

WHEREAS the Municipality of the Township of Low adopted, during a regular meeting of its Municipal Council, held on March 3, 2025, the resolution bearing the number 2025-03-050, for the purposes of adopting the by-law bearing the number 2025-002, for the purposes of repealing and replace the regulation bearing number 2024-004 and their annexes delegating to officials of the Municipality the power to authorize expenditures and contracts and rules for budgetary control and monitoring;

WHEREAS article 6.1 of the regulation bearing number 2025-002 stipulates the pre-authorized payments that delegatees can make;

WHEREAS article 7.6 of by-law bearing number 2025-002 stipulates that a monthly report must be submitted to the Municipal Council.

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MR. GHYSLAIN ROBERT

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Accepts, on the approval of the Director General office, the accounting report for the month of November 2025, bearing the number 2025-11, totaling a sum of \$315,158.98 concerning the accounts paid and accounts payable of the Municipality.
3. Authorizes the Director General office to make payments in the amount of \$275,331.41.
4. Mentions that the Director General office has issued for this purpose, during the month of November 2025, sufficient credit certificates for a total amount of \$315,158.98.
5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs., Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

--- FILING OF DECLARATIONS OF PECUNIARY
INTERESTS FOR COUNCIL MEMBERS

In accordance with section 358 of the Act respecting elections and referendums in municipalities, the Director General and Clerk-Treasurer files the Declaration of Pecuniary interests of the members of the Council.

--- INCLUSION IN THE BOOK OF
DELIBERATIONS

NOTE 1: At 7:25 p.m., the Director General and Clerk-Treasurer, in accordance with the provisions of Section 6, item 7, 3rd and 4th paragraphs of the Act respecting ethics and professional conduct in municipal matters, filed the public register of declarations by members of the Municipal Council with respect to the Code of Ethics and Professional Conduct in Municipal Matters – Register of Donations – Gifts – Year 2025.

2025-12-193 TO ESTABLISH CALENDAR - REGULAR
MEETINGS - YEAR 2026

WHEREAS article 148 of the Quebec Municipal Code stipulates that the Municipal Council establishes, before the beginning of each calendar year, the calendar of its regular meetings for that year, setting the day and time of the beginning of each meeting.

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Establishes, as required by article 148 of the Quebec Municipal Code, the regular meetings of its Municipal Council, for the year 2026, as follows:

Day/Month	Hour	Location
Monday, January 19	7:00 p.m.	Heritage Hall
Monday, February 2	7:00 p.m.	Heritage Hall
Monday, March 2	7:00 p.m.	Heritage Hall
Tuesday, April 7	7:00 p.m.	Heritage Hall
Monday, May 4	7:00 p.m.	Heritage Hall
Monday, June 1 st	7:00 p.m.	Heritage Hall
Monday, July 6	7:00 p.m.	Heritage Hall
Monday, August 3	7:00 p.m.	Heritage Hall
Tuesday, September 8	7:00 p.m.	Heritage Hall
Monday, October 5	7:00 p.m.	Heritage Hall
Monday, November 2	7:00 p.m.	Heritage Hall
Monday, December 7	7:00 p.m.	Heritage Hall

3. Notes that all Council meetings are held at the Heritage Hall, 4C d'Amour road, Low.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, requests a vote on the main resolution.

Voted FOR: Councillors Mrs. Fay McLaughlin, Maureen McEvoy, Mr. Luc Thivierge, Lee Angus and Ghyslain Robert.

Voted AGAINST: Councillor Mrs. Maureen Rice.

Mr. Mayor Patrick Beaudry, president of the meeting, wishes to register his vote. He votes FOR.

FOR: 6
AGAINST: 1

Adopted by the majority.

2025-12-194 TO ACCEPT THE RESIGNATION OF EMPLOYEE
NUMBER 13-0060

WHEREAS employee number 13-0060 has submitted his letter of resignation dated November 24, 2025 to the Director General and Clerk-Treasurer, effective November 25, 2025.

PROPOSED BY COUNCILLOR MR. GHYSLAIN ROBERT
SUPPORTED BY COUNCILLOR MR. LUC THIVIERGE

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Accepts, upon the approval of the General direction, the resignation of employee number 13-0060, effective November 25, 2025.

2025-12-194

3. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

2025-12-195 TO RENEW MICROSOFT OFFICE 365
LICENSE FOR ONE YEAR - GROUP DL
SOLUTIONS INFORMATIQUES

WHEREAS The subscription for the Microsoft Office 365 licenses expires;

WHEREAS the Municipality wishes to proceed with the renewal;

WHEREAS the renewal offer received by Groupe DL Solutions informatiques.

PROPOSED BY COUNCILLOR MRS. MAUREEN MCEVOY
SUPPORTED BY COUNCILLOR MRS. FAY MC LAUGHLIN

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Accepts the quotation from Groupe DL bearing number MK1040203 in the amount of \$478,63 "plus taxes" per month to renew the Microsoft Office 365 licenses, and this, for the duration of one year.
3. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.
4. Funds for this purpose will be taken from budget item 02-13000-414.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

2025-12-196 TO APPOINT SIGNATORIES – ACCOUNTS OF THE
MUNICIPALITY OF THE TOWNSHIP OF LOW –
FINANCIAL DOCUMENTS AND OTHER
DOCUMENTS

WHEREAS pursuant to section 142 of the Municipal Code, the head of the council is responsible for signing all official documents relating to the day-to-day management of the municipality;

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on November 17, 2025, resolution No. 2025-11-178, for the purpose of appointing and authorizing Mayor Patrick Beaudry, elected to the position of mayor on November 2, 2025, and Mrs. Myrian Nadon, Director General and Clerk-Treasurer, to sign all financial documents and other documents of the Municipality of Low Township.

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on November 17, 2025, resolution No. 2025-11-179, for the purpose of appointing Mr. Ghyslain Robert, councillor for seat bearing number six (6), to serve as Deputy Mayor on the Municipal Council of the Township of Low.

WHEREAS a general election was held on November 2, 2025, and that following said election, Mr. Patrick Beaudry was elected Mayor of the Municipality of the Township of Low, and therefore, changes must be made to the list of signatories.

2025-12-196 PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Appoints Mr. Deputy Mayor Ghyslain Robert, councillor bearing the seat number six (6), to sign all financial documents and other documents of the Municipality of the Township of Low, in the absence of Mr. Mayor Patrick Beaudry.
3. Authorizes, for and on behalf of the Municipality of the Township of Low, Mr. Deputy Mayor Ghyslain Robert, councillor bearing the seat number six (6), to sign all official and other documents as well as all financial documents.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

PUBLIC SAFETY

2025-12-197 TO ADOPT THE MUNICIPAL CIVIL
PROTECTION PLAN – NOVEMBER 2025
REVISION

WHEREAS the Municipality of the Township of Low adopted, at a regular meeting of its Municipal Council held on April 7, 2025, resolution number 2025-04-076, for the purpose of accepting the Municipal Civil Protection Plan (Emergency Measures Plan);

WHEREAS section 7 of the Civil Protection Act, aimed at promoting disaster resilience, stipulates that each local municipality must set up a civil protection coordination structure responsible for managing disaster risks and coordinating disaster response on its territory, under the authority of a municipal civil protection coordinator designated by the municipality, and that it must also establish and keep up to date a civil protection plan that includes general preparedness measures to respond to a disaster or imminent disaster, including procedures for alerting the population and mobilizing resources;

WHEREAS a general election was held on November 2, 2025, and that following said election, changes must be made to the organizational chart of the Municipal Civil Protection Plan (Emergency Measures Plan).

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MR. GHYSLAIN ROBERT

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Adopts on the recommendation of the Director of the Fire Safety Department and the approval of the Office of the Director General, the Municipal Civil Protection Plan (Emergency Measures Plan), following the general election of November 2nd, 2025, version updated November 24, 2025.
3. Authorizes the Director General office to take the necessary steps to disseminate the emergency measures plan and train the personnel required to implement said plan.
4. Repeals any civil security plan previously adopted by the Municipality.

2025-12-197

5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously.

PUBLIC WORKS

2025-12-198 TO AUTHORIZE THE SIGNATURE - MUTUAL
AGREEMENT CONTRACT - SUPERIOR PROPANE
- YEARS 2025, 2026, 2027
AND 2028

WHEREAS that it is necessary to rent equipment and supply fuel at the municipal garage;

WHEREAS the Municipality of Township of Low adopted, at a regular meeting of its Municipal Council held on December 2, 2024, Resolution No. 2024-192, for the purpose of adopting by-law No. 2024-006 to repeal and replace by-law No. 2023-005 concerning contract management;

WHEREAS the Municipality received one (1) bid from Superior Propane and it is deemed satisfactory for the Municipality and, pursuant to section 5.1.2 of Contract Management Bylaw No. 2024-006, contracts of less than \$25,000 may be awarded by mutual agreement.

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN RICE

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Ratify, on the recommendation of the Office of the General Direction, the mutual contract to Superior Propane for equipment rental and fuel supply, for a period of three (3) years from October 14, 2025, to October 14, 2028, an annual equipment fee of \$245 plus tax per year and a variable price rate on the day of delivery, plus a \$13.95 fee for hazardous materials and a transportation fee of \$18.45 plus tax for each fuel refill.
3. Decrees an expenditure in the amount of \$245 plus taxes and authorizes the Office of the General Direction to make fuel payments as they become due, in accordance with the contractual agreement.
4. Mention, that the funds for this purpose will be taken from the budgetary resources available for the years 2025 to 2028, in the appropriate budget items.
5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs. Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous

Adopted unanimously.

ENVIRONMENTAL HYGIENE

N/A

URBAN PLANNING

N/A

RECREATION, CULTURE AND COMMUNICATION

Note 2: Councillor Mr. Ghyslain Robert and Mrs. Maureen Rice declare their interest, at 7:37 p.m., in accordance with article 4.1.5 of by-law number 2022-008 "Code of Ethics and Professional Conduct for Elected Municipal Officers" and indicates that they will abstain from voting due to a family tie with certain members of the project.

2025-12-199 TO GRANT A SUBSIDY TO ST-MICHAEL'S HIGH SCHOOL – MAKING CHRISTMAS BASKETS – DECREE AN EXPENDITURE OF \$658

WHEREAS the Municipality of the Township of Low wishes to support citizens in vulnerable situations by supporting St-Michael's High School with the making of Christmas basket project for family in needs;

WHEREAS during its Canada Day 2025 celebrations, the municipality raised a total of \$658 for the making of Christmas baskets, with the dunk tank raising \$463 and an additional \$195 from the sale of tickets for a picnic table raffle.

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN MCEVOY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Grants, in the amount of \$ 658 to St-Michael's High School to make Christmas baskets for family in needs.
3. Decree an expense in the amount of \$ 658 to St-Michael's High School.
4. Authorizes the Director General office to issue the grant by cheque.
5. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.
6. The funds estimated for this purpose will be taken from budget item 02-701-90-970.

Mr. Mayor Patrick Beaudry, president of the meeting, asks if the adoption of this resolution is unanimous.

Adopted unanimously by the members present.

2025-12-200 TO SUPPORT THE MRC DE LA VALLÉE-DE-LA-GATINEAU – REQUEST TO THE GOVERNMENT OF QUEBEC TO SUSPEND LAW 2 "AN ACT TO ESTABLISH COLLECTIVE RESPONSIBILITY FOR IMPROVING ACCESS TO MEDICAL SERVICES AND TO ENSURE THE CONTINUITY OF THE PROVISION OF THESE SERVICES

WHEREAS the Quebec government has introduced Bill 2, which aims to introduce new management and performance measures in the healthcare system, particularly for family doctors;

2025-12-200 WHEREAS this law was initially known as Bill 106, entitled "An Act mainly to establish collective responsibility for improving access to medical services and ensuring the continuity of the provision of such services," and was passed by the National Assembly of Quebec on October 25, 2025, under gag order;

WHEREAS this law is causing serious concern among healthcare professionals, particularly because of its focus on quantitative performance rather than quality of care;

WHEREAS family physicians, particularly in regions such as the Vallée-de-la-Gatineau, assume a wide range of clinical and community responsibilities that are essential to the proper functioning of the healthcare system;

WHEREAS such a reform puts additional pressure on an already fragile situation, increasing the risk of students dropping out, moving to other provinces, and making recruitment and retention more difficult;

WHEREAS it is essential to refocus health policies on patient needs and on the principle of humane, accessible, continuous, and high-quality care, but that the payment method provided for in Law 2 focuses on the quantity of medical procedures rather than on the quality of services rendered, which runs counter to this fundamental principle;

WHEREAS public confidence in the healthcare system is based on stability, transparency, recognition of professionals, and their involvement in decisions that affect them;

WHEREAS a reform of this magnitude should be developed through a collaborative approach with physicians and network stakeholders, taking into account regional realities, the specific challenges of peripheral regions, and in a spirit of collaboration;

WHEREAS as part of the resumption of negotiations on the terms of Bill 2, arbitration should be favored in order to promote the achievement of a consensus that serves the best interests of the healthcare system;

WHEREAS extensive consultation with healthcare professionals and regions ensures legitimacy and relevance in the development of laws governing our healthcare system.

WHEREAS the Municipality of the township of Low adopted, at a regular meeting of its Municipal Council held on October 2nd, 2025, resolution number 2025-10-172, for the purpose of supporting the MRC de la Vallée-de-la-Gatineau in their opposition to Bill 106, which hinders the retention and recruitment of physicians, particularly in outlying regions.

PROPOSED AND SUPPORTED UNANIMOUSLY

FOR THESE REASONS, this Council:

1. States that the preamble is an integral part of this resolution.
2. Supports the MRC de la Vallée-de-la-Gatineau in its efforts to ask the Quebec government to suspend the application of Bill 2 in order to allow for a comprehensive reassessment of its effects on the healthcare system, particularly in regions such as the Vallée-de-la-Gatineau, call for broader consultation as part of this reassessment, request that negotiations resume through arbitration, invite the government to adopt a collaborative, co-construction approach to any future health care reforms, and reiterate the importance of putting patients and quality of care back at the center of political and administrative decisions.
3. Transmits a copy of this resolution to the MRC de la Vallée-de-la-Gatineau, to the Minister of Health and Social Services, the Premier of Quebec, the members of the National Assembly representing the Outaouais region, the Quebec Federation of Municipalities, and the Union of Quebec Municipalities.
4. Authorizes, hereby, Mr. Mayor Patrick Beaudry and/or the Director general and Clerk-Treasurer, Mrs, Myrian Nadon, or their replacements, to sign, for and on behalf of the Municipality of the Township of Low, all documents giving effect to this resolution.

Adopted unanimously.

CORRESPONDENCE, DOCUMENTS AND INFORMATION

N/A

--- SECOND QUESTION PERIOD

The question period begins at 7:40 p.m. and ends at 7:54 p.m.

2025-12-201 TO ACCEPT THE CLOSING OF
THE SESSION

PROPOSED BY COUNCILLOR MR. LUC THIVIERGE
SUPPORTED BY COUNCILLOR MRS. MAUREEN RICE

FOR THESE REASONS, this meeting is adjourned at 7 : 54 p.m.

Adopted.

Myrian Nadon
Director General
and Clerk-Treasurer

Patrick Beaudry
Mayor