CANADA PROVINCE OF QUÉBEC MRC VALLÉE-DE-LA-GATINEAU MUNICIPALITY TOWNSHIP OF LOW

At a special sitting of Council of the Municipality Township of Low, held on March 20, 2020 at 11:30 am behind closed doors and remotely and in accordance with the ministerial decree concerning meetings of municipal councils behind closed doors, her honor the mayor is present, Carole Robert, councilors Joanne Mayer, Maureen Rice, Anne Bélisle and councilors Matthew Orlando and Ghyslain Robert forming a quorum under the chairmanship of the mayor.

Absent: Councilor Luc Thivierge

Mr. Pierre Gagnon, Director General, also present, acts as Secretary.

OPENING OF THE SPECIAL SITTING OF MARCH 20, 2020 - 1

Mayor Carole Robert opens the special sitting at 11:33am after the quorum has been declared.

054-03-2020 ADOPTION OF THE AGENDA- SPECIAL SITTING MARCH 20, 2020-2

Special Council Meeting - March 20, 2020

<u>Agenda</u>

- 1- Opening of the session;
- 2- Adoption of the agenda;
- 3- Reception notice of meeting special sitting;
- 4- Human resources file;
- 5- Mutual termination agreement;
- 6- Question period;
- 7- Closure and Adjournment of special sitting of March 20, 2020;

Given to the Township of Low, this20th day of March 2020.

APPROVED by Councilor Anne Bélisle **SUPPORTED** by Councilor Joanne Mayer

AND RESOLVED by the present members of council to adopt the agenda of the special sitting of March 20, 2020 as transmitted by the Director General.

		Yes	No	Abstain	Absent		
Carole Robert	Mayor	Х					
Joanne Mayer	Seat # 1	Х					
Maureen Rice	Seat # 2	Х					
Anne Bélisle	Seat # 3	Х					
Luc Thivierge	Seat # 4				х		
Matthew Orlando	Seat # 5	Х					
Ghyslain Robert	Seat # 6	х					
Adapted							

Adopted

RECEIPT OF NOTICE FOR THE SPECIAL SITTING -3

The present members of council acknowledge that they have received their notice of meeting for the special sitting of March 20th, 2020 in accordance with the Municipal Code of Québec and agree to continue this special sitting.

055-03-2020 HUMAN RESOURCES FILE - 4

WHEREAS employee # 13-0004 was grossly negligent in the performance of her duties, which caused significant financial losses for the municipality;

WHEREAS employee # 13-0004 lacked frankness and honesty with her immediate supervisor and Council;

WHEREAS the employee falsely represented to a supplier of the municipality that she worked from home to obtain documents, while she is on sick leave;

THEREFORE, it is

PROPOSED by Councilor, Anne Bélisle, **SUPPORTED** by Councilor Joanne Mayer

AND IT IS UNANIMOUSLY RESOLVED by the present members of Council to dismiss employee no. 13-0004, as of the date of this resolution.

Mayor, Carole Robert and councilor, Matthew Orlando opposed this resolution.

Madame Mayor, Carole Robert, affixes her veto to this resolution.

056-03-2020 TERMINATION OF EMPLOYMENT MUTUAL AGREEMENT - 5

WHEREAS mrs. franceska gnarowsky has not respected the "mutual end of employment agreement" on several occasions;

THEREFORE, it is

Proposed by Councilor Ghyslain Robert **Supported** by Councilor Maureen Rice

AND BE IT RESOLVED unanimously by the present members of Council to ask the legal counsel of the Municipality to enforce the agreement and to ask Mrs. Franceska Gnarowsky for a public apology.

Adopted

QUESTION PERIOD-6

057-03-2020 CLOSURE OF THE SPECIAL SITTING OF MARCH TH, 2020 - 7

THEREFORE, it is

PROPOSED by Councilor Anne Bélisle **SUPPORTED** by Councilor Joanne Mayer

AND RESOLVED THAT Council adjourns the special sitting of March 20, 2020 at 12:40pm.

		Yes	No	Abstain	Absent
Carole Robert	Mayor	Х			
Joanne Mayer	Seat # 1	Х			
Maureen Rice	Seat # 2	Х			
Anne Bélisle	Seat # 3	Х			
Luc Thivierge	Seat # 4				Х
Matthew Orlando	Seat # 5	Х			
Ghyslain Robert	Seat # 6	х			

Adopted

ADJOURNMENT OF THE SPECIAL SITTING OF MARCH th, 2020

The agenda items being exhausted, the Mayor, Carole Robert, adjourn the special sitting of March 20th, 2020.

Pierre Gagnon Director general Carole Robert Mayor