

**CANADA
PROVINCE OF QUEBEC
MRC OF THE VALLEY-DE-LA-GATINEAU
MUNICIPALITY OF CANTON OF LOW**

BY-LAW NO. 07-2018 ON THE TREATMENT OF ELECTED MUNICIPAL OFFICERS

WHEREAS the Act respecting the remuneration of elected municipal officers (L.R.Q., C. T-111.001) determines the powers of the Municipal Council in determining the remuneration;

WHEREAS the territory of the Municipality of the Township of Low is already governed by a by-law on the treatment of elected municipal officials, but that, in the opinion of the council, it is necessary to update the by-law and make it more in conformity with contemporary realities;

WHEREAS notice of motion was given at the regular council meeting of August 6, 2018;

CONSEQUENTLY,

Proposed by councilor Luc Thivierge,

Supported by councilor Ghyslain Robert

AND RESOLVED:

THAT By-law No. 07-2018 repealing and replacing By-law No. 002-2011, and respecting the salaries of elected municipal officers be adopted and that it be made and decreed by this by-law, as follows:

ARTICLE 1: The preamble is an integral part of this regulation.

ARTICLE 2: The present by-law fixes an annual basic remuneration for the mayor and for each councilor of the municipality of the Township of Low, for the financial year 2018 and the following years.

ARTICLE 3: The Mayor's annual base salary is set at \$ 11 350.00 and that of each councilor is \$ 5000.00.

ARTICLE 4: In addition to the basic salary paid to each member of the Board, additional compensation is paid in respect of the following specific positions:

In the event that the acting mayor replaces the Mayor for more than thirty (30) days, for absence of the mayor or vacancy of the position, the acting mayor, from that moment and until the replacement stops, to an amount equal to the mayor's remuneration during this period.

In addition to any remuneration above, an allowance of an amount equal to one-half of the amount of the basic remuneration and the additional remuneration fixed by the present by-law is paid to the members of the Municipal Council. This allocation includes all attendance at committees, subcommittees, special meetings, etc.

The basic remuneration and the additional remuneration, as set out in this Regulation, will be indexed upwards, for each fiscal year following that of the coming into force of this Regulation, according to the published Consumer Price Index. by Statistics Canada (Quebec Region) for the twelve (12) month period of the previous year.

A transitional allowance will be paid to the mayor who ceases to hold office while he has occupied them for at least twenty-four (24) months prior to the end of his term.

The calculation of the transition allowance is made in accordance with the Act respecting the remuneration of elected municipal officers. However, for the purpose of determining the amount of the transitional allowance, the remuneration used for the calculation includes the remuneration paid to its members, an agent agency of the municipality or a supra-municipal body, such expressions being defined in said law.

This allowance shall be paid in no more than three (3) installments no later than ninety (90) days after the vacancy at the office of mayor.

A table of current and projected remuneration and allowances, as mentioned in section 8 of the Act respecting the salaries of elected municipal officers, is presented in Appendix "A" to this by-law.

These Regulations come into force on October 4, 2018.

ARTICLE 5: This regulation is retroactive to January 1st, 2018.

THAT the free surplus of 2018 be allocated for half of this expense and that the other half be in the budget of 2019.

		Yes	No	Abstain	Absent
Carole Robert	Mayor	X			
Joanne Mayer	Seat # 1	X			
Maureen Rice	Seat # 2	X			
Lucie Cousineau	Seat # 3	X			
Luc Thivierge	Seat # 4	X			
Matthew Orlando	Seat # 5	X			
Ghyslain Robert	Seat # 6	x			

Adopted

Carole Robert
Mayor

Pierre Gagnon
Director General

Notice of motion: August 6th, 2018

Adoption of the draft by-law: August 6th, 2018

Public notice: September 11th, 2018

Adoption of the regulation: October 3rd, 2018

ANNEX A "

REGULATION NO. 07-2018

REMUNERATION OF MUNICIPAL ELECTS OF THE TOWNSHIP OF LOW 2018

ÉLUS	Rémunération de base actuelle (2017)	Rémunération de base proposée (2018)	Allocation de dépenses actuelle (2017)	Allocation de dépenses proposée
MAIRE	8476.16 \$	11 350.00 \$	1200.00 \$	5 675.00 \$
CONSEILLERS	2825.69. \$	5000.00 \$	600.00 \$	2500.00 \$
Rémunérations additionnelles (Comités 2018)				
MAIRE	0.00 \$	0.00 \$		
CONSEILLER (ÈRE)	0.00 \$	0.00 \$		
MEMBRE D'UN COMITÉ	0.00\$	0.00 \$		